

# Equality Statement

To be reviewed January 2025



## Equality Statement

Everton Nursery School and Family Centre welcome the duties under the Equality Act 2010, and in particular the duties in regard to the Public Sector Equality Duty, to eliminate discrimination, advance equality of opportunity and to foster good relations.

At Everton Nursery School and Family Centre we are committed to meeting our responsibilities in regards to The Prevent Strategy, Promoting British Values, Child Sex Exploitation, Young Carers, and any other Government backed equality initiatives.

Everton Nursery School and Family Centre's aim is to provide a framework that supports the Nursery School and Children's Centre commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between different groups of people.

Everton Nursery School and Family Centre also intend to help tackle issues of disadvantage and underachievement of different groups through our work as a Nursery School and Children's Centre. We recognise that the whole school/centre community working together, encouraging strong, positive relationships between children, staff, parents/carers, governors and other school/centre stakeholders helps to provide the best education and life experiences for all our children.

In line with our responsibilities under the Public Sector Equality Duty arising from the Equality Act 2010, we shall be shortly publishing on line and in paper format our Equality Objectives for the next four years; which we intend to evaluate annually. We shall also publish information regarding our compliance to the Public Sector Equality Duty. Please contact Dr. Lesley Curtis OBE, should you require any further information regarding the school's equality and diversity policies and procedures.

### Everton Nursery School and Family Centre objectives 2024-25

Objective 1- Improve better understanding and appreciation of diversity and difference in relation to different faith groups and children with disabilities.

Objective 2- To ensure derogatory language is not used or accepted within our school/centre community and that our Code of Conduct is followed by all staff, children, parents/carers, governors, visitors and the local community.

Objective 3 – To respect difference of all who access services from Everton Nursery School and Family Centre.

**To review in January 2025.**