

## Uniform Policy

To be reviewed Bi-Annually.

Reviewed October 2024. To be reviewed October 2026.



### INTRODUCTION

Children learn most effectively and achieve their best outcomes when they are comfortable in what they wear when engaging in the range of nursery school activities Everton Nursery School provides. Everton Nursery School has a school uniform policy to promote a sense of belonging and identity for all children, regardless of their protected characteristics or socio-economic circumstances. This policy lays out a consistent, fair and inclusive uniform policy that reflects the needs of all children, and is value for money for the school and families. This policy is in line with the DfE's new statutory uniforms guidance. Schools are expected to be compliant with the majority of this guidance by September 2022.

### COST PRINCIPLES

Everton Nursery School is committed to ensuring that it has a school uniform that is affordable and accessible to all children, and does not place an unreasonable financial burden on parents therefore **uniform at Everton Nursery School is optional and not compulsory.**

Everton Nursery School will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. Everton Nursery School is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that the uniform is affordable for all current and prospective children, and that the best value for money is secured through reputable suppliers. Everton Nursery School will not amend uniform requirements regularly.

### EQUALITY PRINCIPLES

Everton Nursery School takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all children are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school uniform meets the needs of children, who:

- Are transgender, including non-binary children.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

Everton Nursery School implements a gender-neutral uniform, meaning that children are not required to wear specific items based on their gender.

### SCHOOL UNIFORM SUPPLIER

The current school uniform supplier is: Stitch Design Limited, Thomas House, Station Hill, Overton, Hampshire, RG25 3JH. [www.stitchdesign.co.uk](http://www.stitchdesign.co.uk)

The school uniform can be purchased on Arbor and collected from the school/centre foyer. The jogging bottoms cost £12.00 for all sizes and the sweatshirt cost £12.00 for all sizes. The yellow polo shirt costs £10.00 for all sizes.

School uniform can be purchased anywhere as long as it is a royal blue sweatshirt, royal blue jogging pants and yellow polo shirt. Parents **do not** have to purchase the school sweatshirt with the logo on.

### **JEWELLERY**

We ask that children wear no jewellery for nursery school unless for religious reason. Nursery staff will remove any jewellery worn by children and return the jewellery to parents/carers at the end of the day. Jewellery can be easily lost and nursery school staff cannot take responsibility if this occurs. Children with pierced ears should wear stud earrings only.

### **FOOTWEAR**

The aim is that children should develop independence and confidence during their time in Everton Nursery School, and this includes the ability to dress and undress themselves. Footwear should be comfortable, safe and easy for children to manage alone. Everton Nursery School request children to wear non laced shoes or trainers as this makes changing footwear easier for nursery aged children. No laces please! These can be dangerous and a constant worry to staff, as well as causing children unnecessary upset and frustration when they come undone, or when children need to put their shoes back on. Velcro fastenings are ideal and will enable children to develop independence quickly.

### **COAT/JACKET**

A coat is needed for outdoor play. In the autumn and winter seasons during the darker months consider a brighter coloured coat/jacket so that children can be seen more easily by motorists when crossing the road.

### **SUMMER UNIFORM**

There is no summer uniform but children can wear shorts and t-shirts in the summer as long as the t-shirt covers the shoulders. Football kits are not permitted. No summer dresses are to be worn as these often get caught in cycle wheels and are not appropriate for nursery school rough and tumble activities. No open toe sandals either as these can cause injuries to the feet if a heavy wooden block landed on the feet.

### **UNIFORM ASSISTANCE**

Parents are invited to donate their child's uniform when their child no longer needs the uniform either because they have grown out of the uniform or they are moving onto to primary school. Everton Nursery School will collect uniform donations (in the school/centre foyer) throughout the year, which can be donated to upcoming families as their child begins

their time at nursery school. Parents who live in Everton Children Centre reach area can sometimes access a uniform through the Children's Centre Team who purchase a uniform for nursery school if they have finances in their budget to do so.

### **OUTDOOR HEURISTIC PLAY AND FOREST SCHOOL**

Parents are asked to provide wellington boots for wet outdoor play and Forest School which are returned when the child leaves. Parents are invited to donate wellington boots when their child no longer requires them because they have grown out of them. Donated wellington boots will be given to other children joining the Nursery School. Everton Nursery School provide the waterproofs for outdoor Heuristic play and Forest School.

### **LABELLING**

All children's clothing and footwear to be clearly labelled with their name. Nursery Staff will label the child's clothing (especially sweatshirts) when this has not been undertaken, to avoid confusion to the child. Any lost clothing will be taken to the lost property box in the school/centre foyer. All lost property will be retained for the rest of the academic year and will be disposed of if the lost property is not reclaimed within this time.

### **MONITORING AND REVIEW**

This policy was reviewed by a group of six Governors on Thursday 26<sup>th</sup> September 2024 and ratified at the main Governing Body meeting of Everton Nursery School and Family Centre Governing Body on Thursday 10<sup>th</sup> October 2024.